

ONTARIO MONTCLAIR SCHOOL DISTRICT

SUBSTITUTE PAY SCHEDULE

Effective: March 1, 2025

Board Approved: 2/20/2025

CLASSIFIED SUBSTITUTES	
Range I	\$18.50 per hour
AVID Tutor	
Range II	Step I per diem
Classified Administrator/Confidential Employee	
Range III	Position Range Step A hourly
Classified Position	
CERTIFICATED SUBSTITUTES	
Range I:	
Certificated Position 1-20 days absent	\$180.00 per diem
Preschool Teacher 1-20 days absent	\$26.66 per hour
Substitute Teacher-Afterschool/Summer rate	\$32.59 per hour
Loyalty incentive to be paid every 50 days worked (all substitute teachers), Upwards of three times per academic year	\$1,500 stipend
Range II: Long Term Substitute and Residential Substitute Teacher	
Certificated Position 21+ days absent (Retro to day 1)	\$220.00 per diem
Residential Substitute Teacher	\$220.00 per diem
Preschool Permit Teacher 21+ days absent (Retro to day 1)	\$32.59 per hour
Range III:	
Certificated Administrator	\$440.00 per diem
Range IV:	
Resident Teacher (Claremont Graduate University Partnership earned annually)	\$35,000 Stipend
Note: Each such participant is solely responsible for all tax consequences of accepting the incentive.	